



January 20, 2020

Subject: Product Safety and Chemical Compliance of Gildan Products

To whom it may concern:

Gildan Activewear Inc. and its subsidiaries ("Gildan") are committed to providing safe and high-quality products that meet worldwide safety requirements of a continually evolving regulatory landscape.

In an effort to ensure the safety of its products and its commitment to manufacturing in a responsible and sustainable manner, Gildan has developed and adheres to a highly stringent internal review process of its production, which includes the implementation of a Restricted Substances Code of Practice ("RSCP") in all of its facilities in Central America, the Caribbean Basin, and Bangladesh, and periodically performs product safety testing required by the CPSC amongst other product safety oversight bodies.

The RSCP standardizes Gildan's production methods and the raw materials that Gildan incorporates for use in its own manufacturing processes. For your convenience, we have attached a copy of Gildan's List of Substances which discloses all substances monitored by the RSCP (see Schedule A annexed hereto). Adhering to the terms of Gildan's RSCP is mandatory for all of Gildan's manufacturing contractors.

In addition, Gildan products manufactured at our own facilities (see attached Schedule B annexed hereto for product list) are certified annually for Oeko-Tex® Standard 100 Product Class I and II. The internationally-recognized Oeko-Tex® Standard 100 allows producers and consumers to objectively assess the presence of harmful substances in textiles and apparel products, based on approximately 100 human-ecological and performance-related test parameters. Gildan's Oeko-Tex Standard 100 licenses for years 2019-2020 are 68252, 68254, 71415, VNTO080388 and VNTO080391. More information on Oeko-Tex Standard 100 can be found at <https://www.oeko-tex.com/en/apply-here/standard-100-by-oeko-tex>

Through the enforcement of the RSCP and its Oeko-Tex certifications, Gildan can confirm that Gildan products manufactured at its facilities:

- Do not contain chemicals in excess of safe harbor levels established under California's Safe Drinking Water and Toxic Enforcement Act ("Proposition 65"),

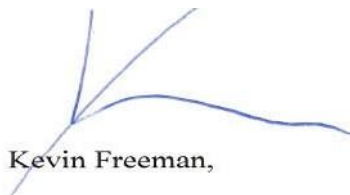
GILDAN

California Health & Safety Code §§ 25249.5-25249.13) and do not require warning labels;

- Comply with applicable provisions of the U.S. Consumer Product Safety Act, as amended by the Consumer Product Safety Improvement Act of 2008 ("CPSA", 15 U.S.C. §§ 2051-2089), as well as all other applicable U.S. state laws like Washington State, Vermont and Maine;
- Fulfill the requirements of Annex XVII of REACH (incl. the use of azo colorants, nickel release, etc.) and do not trigger registration or notification requirements under the EU's law for the Registration, Evaluation, Authorization and Restriction of Chemical substances ("REACH", EC 1907/2006); and
- Comply with other important legal regulations, such as banned azo colorants, formaldehyde, APs or APEOs, cadmium, nickel, etc.;
- Comply with the European Union General Product Safety Directive;
- Comply with Canada's Hazardous Product Act and the Canada Consumer Product Safety Act;
- Comply with U.S. Food and Drugs Administration marking requirements.

Please do not hesitate to contact the undersigned should you have any questions.

Yours truly, _____



Kevin Freeman,

Vice- President, Product and Merchandising



Schedule A - Gildan's List of Substances (COR MAG 04)

(See enclosed)

Schedule B-List of Gildan Products Oeko-Tex Certified

Gildan, Anvil, Alstyle, American Apparel, Denver Hayes, Comfort Colors, George, GoldToe, Life, Nike, PowerSox, Prunto Uomo, Rexall, Secret, Silks, Silvertoe, Therapy Plus, Under Armour and Kirkland Signature labeled apparel, headwear, legwear and fleece blankets produced in Gildan facilities as well as towels, made of CO, organic CO (GMO not detectable) and blends of CO/PES, CO/PA, CO/PA/EL, CO/PES/PA, RA/PA/EL, RA/PES/EL, CO/PES/EL/RUB, RA/PES/EL/RUB, RA/PES/PA/EL, CO/PES/EL/PA/RUB, RA/PA/PES/EL/RUB, CO/PES/RUB/EL/PA/ME, MO/CO/PA/EL, PA/PES/CO/EL/RA, CO/EL, PES/RA, CO/PES/EL, CO/PES/RA, CO/PES/PA/EL and in white and dyed colors that may be produced with bioactive products accepted by Oeko-Tex. (Product Class II)

Gildan Performance, Anvil Midweight Wicking and American Apparel Sublimation labeled 100% PES apparel, white and dyed. Partly produced with bioactive products accepted by OEKO-Tex (including accessories). (Product Class II)

Gildan, Alstyle and American Apparel labeled infant apparel made of CO, organic CO (GMO non detectable), CO/PES, CO/PA and CO/EL blends in white and dyed colors (including accessories). (Product Class I)

Gildan, Under Armour, Medipeds, GoldToe, Nordstrom, Shimera, Secret, Secret Silky, Secret Kushyfoot, Sheer Breeze, Silks, Talbots, Denver Hayes, Growing Socks, PowerSox and Therapy Plus labeled legwear made of PA and blends of PA/EL, PA/EL/OLEFIN, PA/EL/PES, AC/PES/PA/EL, PES/EL, PC/PES/RUB/EL, PES/EL/RUB and PES/PA/EL that are wholly manufactured by Gildan. Partly produced with bioactive products accepted by Oeko-Tex. (Product Class II)

Gildan, Anvil, Alstyle, Adidas, Nike and VF labeled apparel and fleece blankets, made of fabrics manufactured by Gildan of CO, organic CO (GMO not detectable) and blends of CO/PES, CO/PES/RA, organic CO (GMO not detectable)/recycled PES in white, dyed and printed embellished at Gildan facility. (Product Class II)